

## Health & Safety Policy

### *General Statement of Intent*

The company believes that excellence in the management of health and safety is an essential element within its overall business plan – a good health and safety record goes hand in hand with high productivity and quality standards.

People are the most important asset to this company, and therefore we are totally committed to ensuring their health, safety and welfare at all times. From an economic point of view, the company believes that prevention is not only better, but cheaper than cure. There is no necessary conflict between humanitarian and commercial consideration. Profits and safety are not in competition. On the contrary, safety is good business.

From a legal perspective, the company is committed to ensuring that it complies with all relevant health and safety legislation. Where it is reasonably practicable to do so, the company will strive to go beyond the requirements of legislation. The company is committed to ongoing monitoring and review processes, so that continual improvement in the management of health and safety can be achieved.

Our general intentions are:-

- To provide adequate control of the Health and Safety risks arising from our work activities;
- To consult with our employees on matters affecting their Health & Safety;
- To provide and maintain safe plant and equipment;
- To ensure safe handling and use of substances;
- To provide information, instruction and supervision for employees;
- To ensure all employees are competent to do their tasks, and to give them adequate training;
- To prevent accidents and cases of work related ill health;
- To maintain safe and healthy working conditions; and
- To review and revise this policy at regular intervals.

Signed:

T. M. J.

Position:

DIRECTOR

Date:

30/1/26

Review Date:

30/1/27

QR 89 Dated: 13.1.2025

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### ***Responsibilities for Health & Safety***

As employers we have a duty to all employees, casual workers, part-time workers, trainees, visitors and sub-contractors who may be in our workplace or use work equipment provided by us. The following staff are responsible:

Overall and final responsibility for health and safety:

- Managing Director

Day-to-day responsibility for ensuring this policy is put into practice

- Operations Manager

To ensure health and safety standards are maintained/improved, the following people have responsibility for managing Health and Safety:

- Human Resources Manager
- Sensors Manager
- Software & Systems Manager
- Head of Strategic Implementation
- COSHH Representative

All employees should:

- co-operate with supervisors and managers on health and safety matters
- take reasonable care of their own health and safety
- report all health and safety concerns to an appropriate person (as detailed above)

### ***Arrangements for Health & Safety***

Risk Assessments:

- Relevant risk assessments are completed and reviewed annually or when working habits or conditions change

Health & Safety reviews:

- Health & Safety review meetings take place quarterly (as a minimum) with minutes available

Training:

- Staff are given a H&S induction, and appropriate training is provided as required i.e. manual handling, COSHH
- Personal Protective Equipment is provided